



Get Ready for your Training!

What can a **Camp Counselor** expect during **Staff Training Week**?

Our objectives for our 10 days of training week are many. We provide the opportunity for staff to interact, become acquainted with each other, and to develop a working relationship, regardless of number of years at camp. We allow staff time to familiarize themselves with the physical layout of the facility and its resources. We provide opportunity for staff to understand and establish personal goals, program goals, and camp goals. We provide ample time and opportunity for staff to familiarize themselves with their program activity areas. Staff week allows opportunity for staff to explore camper issues, behavior management, health and safety procedures, and camp policies and procedures. We help staff become familiar with campers assigned to their cabins through discussion periods, review of parent-completed forms, and review of relevant health issues. Training week provides opportunity for staff to follow camp daily routines and understand programming at camp.

We have staff training week to essentially prepare YOU and prepare our FACILITY for the arrival of our teens! We know it takes time to get yourself settled and make the transition from 'regular' life to 'camp life'. We aim to build your confidence and preparedness! We also must have our facility looking its best for the arrival of our campers. Our staff are involved in anything from sweeping and mopping, to raking and brush cutting, painting, cleaning cabins, moving things, mowing and cutting weeds...Sounds fun right?! The best part of doing 'work projects' around camp is that staff get to actually work together, and it's a great way to develop a sense of community appreciation, shared experiences, and work toward a common goal.

General Information...

- Tentative schedule for Staff Week will be posted when you arrive.
- General schedule:
Wake up – Eat – Meet – Work Projects/Program Area Training - Eat – Work Projects/Program Area Training – Eat – Evening Training Seminars – Social Time – Sleep
- Meeting times will be announced. Please be on time. You may wish to bring a notepad/pen, but in most cases, we will provide these to you.
- Program Area Training includes:
 - ARC Lifeguard Training (select staff only)
 - Ropes Course Training (select staff only)
 - Program Area Training/Preparation (most staff)
- Evening Seminars
 - Informative and effective means of understanding camp policies and procedures...
 - Some Topics include:** Staff policies, Camper policies/information, Camper issues, Role of camp counselor, Summer schedule, Programming, Evening Programs, Kitchen procedures, Infirmary procedures, Safety procedures, Office protocol, Travel and Trips, Health and Wellness, Government Forms
- Social Time: Talent Show, Camp Fire, Movie Night, Games, Sports, ETC
- Free Time: Provided each day before dinner. We also take all staff on a trip to Portland!